



**CARDINAL STEFAN WYSZYŃSKI UNIVERSITY in WARSAW**  
**RECTOR'S OFFICE**

Dewajtis 5 St., 01-815 Warsaw, Poland – tel. (+48 22 561 88 52)  
e-mail: [rektorat@uksw.edu.pl](mailto:rektorat@uksw.edu.pl)

Warsaw, 26 September 2016

BR-9/2/2016

European Commission

Directorate-General for Research and Innovation

**Declaration of endorsement**  
**of the principles of *The European Charter for Researchers***  
**and *The Code of Conduct for the Recruitment of Researchers*.**

Cardinal Stefan Wyszyński University in Warsaw, represented by Rev. prof. Stanisław Dziekoński, hereby declares full support for the Recommendation of the European Commission 2005/251/EC on *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*. We also express our intent to engage in this transnational effort to improve the conditions for researchers throughout Europe.

Many of the principles and requirements laid down in the above documents are in line with CSWU policy. They have already been implemented and become common practice. The University is taking efforts to comply with all the remaining rules.

We believe that the high standards of human resource practices will provide a fair and attractive research environment for all researchers.

REKTOR

*ks. prof. dr hab. Stanisław Dziekoński*